FEATURED SPEAKERS
WEDNESDAY, APRIL 7 AT 6:30PM (ET) – REPRESENTATION AND IDENTITY IN SPORTS
How elements of personal identity, the way they are perceived, and their degree of visibility at different levels in sports may impact the athletic experience.

JOSE TAVAREZ, W’90 (Penn Varsity Men’s Basketball)
Jose Tavarez is the New York Tri-State Division Executive with Bank of America Private Bank, headquartered in New York, New York. As the Head of the Division, Jose oversees the end-to-end delivery of customized investments, banking, lending, and fiduciary service offerings to ultra-high-net-worth families and institutions. Jose has over two decades of financial services experience and has led several businesses in the United States and Latin America. Prior to his current role, he served as the Head of Emerging Markets FICC Sales for the Americas. His tenure also includes senior management positions within Global Banking and Markets for North and South America at Bank of America and Merrill. Jose began his career as a management consultant for Hewitt Associates and KPMG in New York. He earned his undergraduate degree in economics from the University of Pennsylvania’s Wharton School and his M.B.A from Columbia Business School.

Jose is a member of the Global Diversity and Inclusion Council at Bank of America, where he has led several work streams focused on recruiting and retention. He also serves on the Leadership Council for the Bank of America Hispanic/Latino Organization for Leadership and Advancement. In recognition of his accomplishments among Hispanic leaders in finance, Jose has received awards from The Council of Urban Professionals, Alianza Dominicana, Latino Trendsetter Magazine, Hispanic Business Magazine and New Heights Youth, Inc. Jose and his wife, Dr. Holly Phillips, live in New York City with their daughters, Olivia and Pascale.

ANGELA JIMENEZ, C’97 (Penn Varsity Women’s Track & Field)
Angela Jimenez is freelance visual storyteller based in Minneapolis, Minnesota, where she works on assignments and on documentary projects for non-profit and editorial clients. A long-time contributor to The New York Times, Angela is a contract photographer with the Getty Images creative department, does work with Minnesota Public Radio and has worked as a photo editor at the Minneapolis Star Tribune. Her work has been honored by the Magenta Foundation, American Photography, Review Santa Fe and the Communication Arts Photo Annual, supported by grants from The Alexia Foundation student award, The Puffin Foundation and the Aspen Institute/Pluribus Project, and acquired into the permanent collection of the Leslie Lohman Museum for Gay & Lesbian Art.

She has taught photojournalism & multimedia to graduate students in the NYU Arthur L. Carter Journalism Institute and to art majors at Nassau Community College.

She has crowd-funded and self-published two photo books: Welcome Home: Building the Michigan Womyn’s Music Festival (2009), about the worker community of one of the oldest and largest lesbian-feminist gatherings in the world, and Racing Age (2017), a collection of essays and photographs about competitive masters track & field athletes age 60 and older. In 2018-2019, her project Racing Age began touring senior centers accompanied by community engagement workshops through an Arts Tour grant from the Minnesota State Arts Board.
Michael Sangobowale, C'05 (Penn Varsity Football + Men's Track & Field)
Originally from the Bronx, NY, Dr. Sangobowale completed his undergraduate studies at the University of Pennsylvania where he was an All-Ivy League Football and Track and Field athlete. After graduation from Penn, he worked as a research associate at the Taub Institute for Alzheimer Disease and Aging while completing his graduate degree in Neuroscience & Education from Columbia University Teachers College. He completed his PhD in Neural and Behavioral Science at SUNY Downstate Medical Center where he focused on developing drugs to help treat Traumatic Brain Injury (TBI). Dr. Sangobowale continued his training in the field of clinical TBI as a post-doctoral research fellow at the University of Pennsylvania School of Medicine funded as a NIH T32 and NIH K12 scholar. While a research fellow at Penn, Dr. Sangobowale led numerous research projects focused on elucidating the long-term effects of TBI on the brain's microvascular structure.
Currently, he works at Eisai Pharmaceuticals US in the Neurology Business Group as a Medical Science Liaison. In his role within the Department Medical and Scientific Affairs he engages with external stakeholders in the therapeutic areas of Sleep, Epilepsy and Alzheimer’s Disease to promote scientific exchange with key opinion leaders, health care professionals, scientific investigators, and members of the regulatory community. He currently lives in Philadelphia with his wife Jessica (C'07) and two children Cora and Ethan.

Madison Dawkins, C'19 (Penn Varsity Women’s Soccer)
Madison Dawkins is a Project Coordinator at the Square One Project at the Columbia University Justice Lab. In this role, she supports the design, development, and execution of the Square One Project’s outreach strategy. Madison also serves as the Campaign Manager for District 7 New York City Council Candidate Shaun Abreu. During her undergraduate career, Madison developed and implemented a criminal justice organization, Beyond Arrests: Rethinking Systematic Oppression (BARS), aimed to give students a space to learn about and discuss criminal justice related topics. Madison has volunteered at the Riverside Correctional Facility, where she provided mindfulness courses to incarcerated women. The lack of resources given to women and people with substance abuse disorders while incarcerated, and post incarceration, has been a motivating factor for Madison’s commitment to justice-related work. Additionally, Madison has worked for U.S. Senator Kirsten Gillibrand, The Raben Group, and The Vera Institute. Madison holds a B.A in Political Science and Africana Studies from the University of Pennsylvania.

Kathryn Khaw, ENG'19 (Penn Varsity Women’s Fencing)
Kathryn graduated from the University of Pennsylvania in 2019 with a Bachelor of Science in Engineering with a major in Bioengineering, and minors in Engineering Entrepreneurship and American Public Policy. While at Penn, she was a 4-year member of the Varsity fencing team, serving as Team Captain for her senior year. When she wasn't fencing, Kathryn could be found hosting events as a Resident Advisor for Rodin College House or designing medical devices in the George H. Stephenson Foundation Educational Laboratory & Bio-MakerSpace. After graduating Penn, Kathryn joined KPMG as a Technology Consultant specializing in digitally transforming companies with low code solutions.

Moderator:
Chaz Howard, C’00
The Rev. Charles (Chaz) Lattimore Howard, PhD is The University Chaplain and Vice President for Social Equity and Community at the University of Pennsylvania. After graduating Penn’s College of Arts and Sciences in the year 2000, he served in both hospital and hospice chaplaincies, and as a street outreach worker to individuals experiencing homelessness in Philadelphia before returning to his alma mater. His writing has been featured in such publications as The Philadelphia Inquirer, Daily Good, Sojourners Magazine, Chronicle of Higher Education, The Huffington Post, The Christian Century, The Forward, Democratic Left, and Slate. He is the author of five books including most recently Pond River Ocean Rain and The Bottom: A Theopoetic of the Streets. He shares life with his beloved wife, Dr. Lia C. Howard and their three daughters.